

# TOWN OF GULF STREAM



## Final Budget Presentation

Fiscal Year 2020-2021

September 22, 2020



TABLE OF CONTENTS

SECTION	PAGE(S)
Manager’s Summary .....	1-2
General Fund Revenues .....	3
General Fund Expenses .....	4-5
Water Fund .....	6
Infrastructure Penny Sales Tax Fund.....	7
Millage Rate Comparison.....	8
Labor Detail .....	9
Current CIP Schedule.....	10

# TOWN OF GULF STREAM

## PALM BEACH COUNTY, FLORIDA

### COMMISSIONERS

SCOTT MORGAN, Mayor  
THOMAS M. STANLEY, Vice-Mayor  
PAUL A. LYONS, JR.  
JOAN K. ORTHWEIN  
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Town Manager  
GREGORY L. DUNHAM  
Town Clerk  
RITA L. TAYLOR

September 17, 2020

The Honorable Mayor and Members of the  
Town Commission of the Town of Gulf Stream, Florida

Commissioners:

In accordance with the requirements of State Statutes and Article II, Section 2-42 (6) of the Gulf Stream Town Charter, the proposed budget for the fiscal year beginning October 1, 2020 and ending September 30, 2021, is herewith submitted for your review and consideration.

### INTRODUCTION

This document is the proposed fiscal plan for the operation of the Town of Gulf Stream during the next fiscal period. The budget is presented to the Town Commission in a format that substantially conforms to the standards of public financial presentations known as Generally Accepted Accounting Principles (GAAP) promulgated by the National Council of Government Accounting. It is intended that this presentation for review of the budget by the Town Commission clearly presents the operations of the Town and the use of tax dollars and other revenues.

The annual operating budget is a basic fiscal document and once adopted, will become the fiscal work program for our community and provide the basis for carrying out the Town Commission's decisions on policies and programs for the improvement, growth, and orderly maintenance of the Town of Gulf Stream. The staff continues to work through the budget process with a focus on providing high quality services in an efficient manner while working within the limits of its existing revenue sources.

### NOTES FOR THE PROPOSED 2020-2021 GENERAL FUND AND WATER FUND

The Town Commission has determined and directed that one of its primary goals is to rebuild its fund balance. To that end, the Town of Gulf Stream continued to demonstrate strong fiscal responsibility during FY 2019-20. The Town's ending **unrestricted** fund balances for the fiscal years since 2011 are as follows:

- 2011 \$1,432,019
- 2012 \$ 951,144
- 2013 \$ 752,858
- 2014 \$ 815,709
- 2015 \$1,338,829
- 2016 \$2,571,676
- 2017 \$3,783,058
- 2018 \$4,947,793
- 2019 \$5,669,187

### GENERAL FUND

- The proposed 2021 millage rate is **3.7591** which is the 2021 rolled back rate
- Prior year (2020) millage rate was **3.8606**
- Prior year (2020) budgeted ad valorem proceeds for operations - **\$4,618,484**
- Ad valorem proceeds at proposed millage rate for 2021 operations - **\$4,621,805**
- Prior year final gross taxable value for Gulf Stream - **\$1,195,147,298**
- 2020 (calendar year) estimated gross taxable value for Gulf Stream - **\$1,227,409,563**
- Additional full time Police Officer - **\$88,812**
- AT&T legal contingency drawn down from fund balance - **\$600,000**

**100 SEA ROAD, GULF STREAM, FLORIDA 33483**

WATER FUND

- CIP Planning Year for North Core District - **\$200,778**
- Installation of “Smart Meters” town wide - **\$200,000**

CAPITAL IMPROVEMENTS

This year’s budget will be highlighted by upgrades to the water distribution system. A town-wide conversion to smart meters will greatly benefit residents by giving them more access, information and control over their water consumption.

The CIP Roadway and Water Distribution Project will have a planning and design year during FY 2021. Engineering, design, and permitting will be for the North Core Project and will use the Core Drainage Project from FY 2020 as a springboard to continue improvements to roadways, water distribution lines, and drainage.

The staff has included in this document spreadsheets from the original 10-year Capital Improvement Plan and the most recently revised 10-Year Capital Improvement Plan. As you know, the Town revised the plan to address the A1A water main sooner rather than later in the plan.

PERSONNEL

Gulf Stream has a talented workforce that continually exhibits the skills and commitments necessary to deliver the highest quality of services to its residents. Investing in quality personnel and retaining them is of utmost importance to the Town. The manager will be discussing selective changes/additions to staff responsibilities, potential title changes and salary comparisons with neighboring towns.

TOTAL BUDGET

General Fund.....	\$6,188,555
Water Fund.....	\$1,367,000
Infrastructure Penny Sales Tax.....	<u>\$ 50,800</u>
<b>TOTAL.....</b>	<b><u>\$7,606,355</u></b>

ACKNOWLEDGEMENTS

A document of this scope is the result of many hours of preparation by many people. Special recognition goes out to Town Clerk Rita Taylor, Police Chief Edward Allen, Finance Administrator Rebecca Tew and Staff Attorney Trey Nazzaro for their assistance in the preparation of this document.

Respectfully submitted,

Gregory L. Dunham,  
Town Manager



### General Fund Revenues

	Final Budget FY 17-18	Final Budget FY 18-19	Adjusted 19-20	Proposed FY 20-21
Ad Valorem Taxes - Current	\$4,590,871	\$4,618,123	\$4,618,484	\$4,621,805
Ad Valorem Taxes - Delinquent	\$0	\$0	\$0	\$0
Early Payment Discount-Ad Valo	(\$170,000)	(\$165,000)	(\$165,000)	(\$165,000)
Local Option Fuel Tax R&S	\$34,500	\$34,000	\$34,000	\$29,000
Franchise Fees - FPL	\$113,000	\$115,000	\$115,000	\$118,000
Franchise Fees - Gas	\$15,300	\$12,500	\$4,500	\$3,800
Utility Service Tax - Electric	\$162,000	\$167,000	\$192,000	\$192,000
Utility Service Tax - Gas	\$16,100	\$16,800	\$13,000	\$13,000
Utility Service Tax - Propane	\$12,500	\$15,000	\$13,000	\$13,000
Communications Services Tax	\$47,700	\$55,000	\$60,000	\$57,000
Zoning/Code Review Fees	\$63,700	\$70,000	\$80,000	\$70,000
Inspection Fee	\$565,972	\$517,696	\$300,000	\$300,000
Federal Grants - Other	\$0	\$0	\$0	\$0
State Grants - Other	\$0	\$0	\$0	\$0
FL Revenue Sharing	\$21,700	\$22,000	\$22,000	\$22,000
FL Rev Sharing-Alcoholic Bev	\$800	\$600	\$400	\$400
Local Government 1/2c Sales Tx	\$71,000	\$71,000	\$75,000	\$69,000
Fuel Tax Refund	\$1,500	\$1,300	\$1,300	\$1,300
Recycle Revenue Sharing	\$1,500	\$500	\$200	\$50
County Business Tax	\$0	\$0	\$2,500	\$1,600
Payment in Lieu of Taxes-Water	\$29,700	\$29,700	\$0	\$0
Certification, Copies, Misc Ot	\$0	\$700	\$2,500	\$2,500
Miscellaneous Services	\$15,000	\$0	\$0	\$0
Clerk's Charges & Fees	\$0	\$100	\$700	\$700
Public Safety - Other Chrg/Fee	\$0	\$0	\$0	\$0
Garbage Collection Fee	\$141,200	\$141,000	\$156,000	\$156,000
Lot Mowing and Clearing	\$0	\$0	\$1,000	\$0
Judgements and Fines	\$1,800	\$1,200	\$1,200	\$1,200
Violations of Local Ordinances	\$0	\$400	\$400	\$2,500
Interest On Investment	\$4,000	\$36,000	\$45,000	\$50,000
Interest on Tax Collection	\$0	\$2,500	\$2,500	\$1,500
Contributions - Community	\$0	\$12,000	\$12,000	\$12,000
Other Contractual Agreements	\$15,400	\$15,800	\$15,000	\$15,000
Other Miscellaneous Revenue	\$0	\$2,000	\$1,000	\$200
Operating Transfer	\$0	\$0	\$790,000	\$600,000
<b>Total General Fund Revenues</b>	<b>\$5,785,243</b>	<b>\$5,792,919</b>	<b>\$6,393,684</b>	<b>\$6,188,555</b>



General Fund Expenditures

	Final Budget FY 17-18	Final Budget FY 18-19	Adjusted 19-20	Proposed FY 20-21
<b>Finance/Administration</b>				
Executive Salaries	\$108,151	\$111,847	\$114,747	\$119,345
Regular Salaries - Admin	\$310,951	\$342,431	\$361,668	\$414,339
Contingency - Miscellaneous	\$306,715	\$508,192	\$210,497	\$75,000
Overtime- Admin	\$5,297	\$5,000	\$5,000	\$5,000
FICA Taxes	\$34,356	\$37,152	\$36,795	\$38,150
Retirement Contributions	\$76,358	\$84,405	\$88,884	\$92,589
Life and Health Insurance	\$93,117	\$97,666	\$103,886	\$114,390
Legal Services-Planning Board	\$5,000	\$5,000	\$5,000	\$5,900
Misc. Prof Svcs.- Building Inspections	\$565,972	\$517,696	\$300,000	\$300,000
Misc Prof Svcs - TH	\$71,212	\$33,000	\$52,000	\$52,000
Accounting and Auditing Fees	\$15,500	\$15,500	\$15,500	\$20,000
Property Trash Removal/ Mowing	\$2,500	\$3,000	\$3,000	\$3,000
Travel and Per Diem - TH	\$5,500	\$5,500	\$4,500	\$4,500
Communication - TH	\$11,500	\$11,000	\$10,000	\$15,000
Postage	\$4,500	\$3,500	\$3,000	\$3,500
Electric - TH	\$9,000	\$8,500	\$8,000	\$9,000
Water	\$20,000	\$20,448	\$17,500	\$20,000
Rental and Lease Expense	\$8,400	\$5,000	\$4,500	\$3,500
Insurance - Liab/Prop/WC	\$123,000	\$133,000	\$143,215	\$185,000
Insurance - Property	\$6,000	\$6,310	\$6,310	\$7,000
Building Maintenance - TH	\$15,000	\$14,000	\$19,000	\$20,000
Lawn Maintenance	\$17,552	\$15,196	\$10,000	\$12,000
Bird Sanctuary Maintenance	\$5,000	\$2,000	\$2,000	\$2,500
Office Eq/Supp/Computer - TH	\$37,525	\$50,000	\$35,000	\$40,000
Printing and Binding - TH	\$6,500	\$8,614	\$8,500	\$8,500
Legal Advertisement & Other	\$5,000	\$4,000	\$4,000	\$5,000
Office Supplies	\$2,533	\$2,683	\$2,500	\$4,000
Books, Membership, Training - TH	\$10,715	\$11,500	\$10,500	\$11,000
Capital Outlay - TH	\$348,323	\$124,661	\$120,000	\$90,000
Interfund Transfer to Water Fund	\$0	\$0	\$330,000	\$0
<b>Finance/Administration Total</b>	<b>\$2,586,175</b>	<b>\$2,100,501</b>	<b>\$2,035,502</b>	<b>\$1,680,213</b>
<b>Fire/EMS</b>				
	<b>Final Budget FY 17-18</b>	<b>Final Budget FY 18-19</b>	<b>Adjusted 19-20</b>	<b>Proposed FY 20-21</b>
Fire Control Contract Services	\$473,500	\$498,000	\$525,000	\$548,126
Misc. Repair and Maintenance	\$1,000	\$1,000	\$1,000	\$1,000
<b>Fire/EMS Total</b>	<b>\$474,500</b>	<b>\$499,000</b>	<b>\$526,000</b>	<b>\$549,126</b>
<b>Garbage Contract Services</b>				
	<b>Final Budget FY 17-18</b>	<b>Final Budget FY 18-19</b>	<b>Adjusted 19-20</b>	<b>Proposed FY 20-21</b>
Garbage Contract Services	\$141,200	\$167,600	\$156,000	\$161,544
Misc. Trash Disposal	\$7,800	\$7,800	\$7,800	\$7,800
<b>Garbage Contract Services Total</b>	<b>\$149,000</b>	<b>\$175,400</b>	<b>\$163,800</b>	<b>\$169,344</b>
<b>Legal</b>				
	<b>Final Budget FY 17-18</b>	<b>Final Budget FY 18-19</b>	<b>Adjusted 19-20</b>	<b>Proposed FY 20-21</b>
Regular Salaries - Legal	\$98,096	\$109,551	\$112,000	\$116,413
FICA Taxes - Legal	\$7,505	\$8,407	\$8,568	\$8,906
Retirement Contributions - Legal	\$20,236	\$21,978	\$23,012	\$23,936
Life and Health Insurance - Legal	\$18,623	\$20,316	\$20,777	\$19,065
Contracted Legal Services	\$0	\$546,209	\$550,000	\$1,150,000
Travel and Per Diem-Legal	\$1,000	\$1,000	\$1,000	\$1,000
Communication - Legal	\$750	\$650	\$650	\$700
Postage- Legal	\$500	\$500	\$100	\$125
Printing and Binding - Legal	\$500	\$500	\$200	\$50
Office Supplies - Legal	\$500	\$500	\$200	\$50
Books, Membership, Training - Legal	\$6,029	\$7,500	\$4,500	\$4,000
<b>Legal Total</b>	<b>\$153,739</b>	<b>\$717,111</b>	<b>\$721,007</b>	<b>\$1,324,245</b>



<b>Police</b>	<b>Final Budget FY 17-18</b>	<b>Final Budget FY 18-19</b>	<b>Adjusted 19-20</b>	<b>Proposed FY 20-21</b>
Executive Salaries	\$116,630	\$135,881	\$125,156	\$130,526
Regular Salaries - Police Officers	\$842,694	\$859,132	\$865,426	\$955,805
Overtime - Police	\$15,000	\$19,430	\$15,000	\$15,000
Incentive Pay	\$12,494	\$11,880	\$12,720	\$14,280
FICA Taxes	\$74,900	\$76,620	\$77,653	\$80,977
Retirement Contributions	\$184,935	\$188,818	\$188,968	\$206,939
Life and Health Insurance	\$223,305	\$221,936	\$242,828	\$247,845
Misc Prof Svcs - PD	\$1,000	\$1,929	\$2,000	\$2,023
Dispatch Service Contract	\$65,000	\$57,354	\$58,500	\$59,666
Travel and Per Diem - PD	\$2,000	\$2,000	\$2,000	\$1,800
Communication - PD	\$3,500	\$3,000	\$5,700	\$7,000
Electric - PD	\$3,000	\$2,944	\$3,000	\$3,000
Water-PD	\$0	\$1,000	\$250	\$250
Rental and Lease Expense-PD	\$399	\$3,153	\$2,000	\$2,000
Building Maintenance - PD	\$6,402	\$4,565	\$10,000	\$10,000
Vehicle Maintenance	\$22,304	\$12,325	\$12,000	\$10,000
Office Eq/Supp/Computer - PD	\$16,775	\$11,801	\$9,000	\$12,000
Printing and Binding - PD	\$617	\$1,125	\$800	\$1,500
Uniform Cleaning	\$3,300	\$2,097	\$2,000	\$3,859
Office Supplies	\$0	\$2,500	\$1,500	\$1,500
Fuel	\$55,000	\$45,000	\$40,000	\$35,000
Uniforms & Equipment	\$6,500	\$6,124	\$6,500	\$7,500
Books, Memberships, Training - PD	\$5,566	\$7,000	\$5,000	\$3,000
Capital Outlay - PD	\$80,767	\$86,000	\$125,000	\$133,000
<b>Police Total</b>	<b>\$1,742,088</b>	<b>\$1,763,614</b>	<b>\$1,813,001</b>	<b>\$1,944,470</b>

<b>Streets</b>	<b>Final Budget FY 17-18</b>	<b>Final Budget FY 18-19</b>	<b>Adjusted 19-20</b>	<b>Proposed FY 20-21</b>
Regular Salaries - Streets	\$71,082	\$73,838	\$148,663	\$81,008
Overtime - Streets	\$2,000	\$2,000	\$4,000	\$2,000
FICA Taxes	\$5,542	\$5,767	\$11,679	\$6,351
Retirement Contributions	\$13,759	\$14,297	\$29,427	\$15,274
Life and Health Insurance	\$18,644	\$20,268	\$41,555	\$19,065
Misc Prof Svcs - Streets	\$50,000	\$46,127	\$7,500	\$7,500
Communication - Streets	\$500	\$500	\$500	\$1,000
Electric - Streets	\$18,312	\$18,265	\$18,000	\$20,000
Rental and Lease Expense	\$400	\$300	\$0	\$1,000
Vehicle Maintenance- Streets	\$5,000	\$3,000	\$2,000	\$2,764
Misc. Repair and Maintenance	\$31,969	\$20,000	\$28,000	\$18,000
Misc. Other - NPDES	\$7,500	\$9,000	\$9,000	\$9,000
Operating Supplies	\$3,531	\$1,616	\$3,100	\$5,000
Uniforms & Equipment	\$1,092	\$650	\$1,000	\$1,000
Road Materials and Supplies	\$1,200	\$1,200	\$1,200	\$5,000
Capital Outlay - Streets	\$419,147	\$320,215	\$828,750	\$327,195
Construction in Progress	\$29,563	\$0	\$0	\$0
<b>Streets Total</b>	<b>\$679,241</b>	<b>\$537,043</b>	<b>\$1,134,374</b>	<b>\$521,157</b>

<b>General Fund Department Total</b>	<b>\$5,784,743</b>	<b>\$5,792,669</b>	<b>\$6,723,684</b>	<b>\$6,188,555</b>
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**Town of Gulf Stream  
Water Fund Revenues**

Revenues	Final Budget FY 18-19	Original Budget FY20	Adjusted 19- 20	Proposed FY 20-21
Misc. Other	\$0	\$0	\$0	\$0
Water Sales	\$1,050,000	\$1,050,000	\$1,050,000	\$1,050,000
Backflow Preventer Test Sale	\$0	\$6,500	\$6,500	\$6,000
Late Fees	\$0	\$0	\$0	\$0
Reserves Fees	\$135,000	\$135,000	\$135,000	\$135,000
Interest On Investment	\$8,000	\$8,000	\$8,000	\$5,000
Transfer from General Fund	\$0	\$330,000	\$330,000	\$0
Water Fund Balance Transfer In	\$16,372	\$1,790,706	\$1,790,706	\$171,000
Misc.- Other	\$0	\$0	\$0	\$0
<b>Total Revenues</b>	<b>\$1,209,372.00</b>	<b>\$3,320,206</b>	<b>\$3,320,206</b>	<b>\$1,367,000</b>

**Town of Gulf Stream  
Water Fund Expenditures**

Expenses	Final Budget FY 18-19	Original Budget FY20	Adjusted 19-20	Proposed FY 20-21
Regular Salaries - Water	\$52,086	\$52,863	\$52,863	\$54,913
Overtime - Water	\$5,000	\$5,000	\$5,000	\$5,000
FICA Taxes	\$4,313	\$4,427	\$4,427	\$4,584
Retirement Contributions	\$10,332	\$10,641	\$10,641	\$11,070
Life and Health Insurance	\$19,533	\$20,777	\$20,777	\$19,065
GIS/Mapping	\$6,500	\$6,500	\$6,500	\$5,000
Water Sampling & Testing	\$4,000	\$8,000	\$8,000	\$8,000
Repair Services	\$21,924	\$21,924	\$19,424	\$13,505
General Management Fees	\$90,000	\$0	\$0	\$0
Software Maintenance Contract	\$8,500	\$10,500	\$10,500	\$10,500
Communication	\$500	\$500	\$500	\$1,000
Postage	\$1,000	\$1,000	\$1,000	\$1,000
Water Purchased - Commodity	\$640,000	\$640,000	\$640,000	\$642,500
Water - Capacity	\$30,000	\$30,000	\$30,000	\$30,000
Water Purchased-Meter Charge	\$110	\$110	\$110	\$100
Backflow Preventer Testing	\$6,150	\$6,500	\$6,500	\$6,000
Electric - Chlorinator	\$550	\$550	\$550	\$1,285
Rental and Lease Expense	\$400	\$0	\$0	\$2,000
Insurance - General Liability	\$46,000	\$46,000	\$46,000	\$47,000
Vehicle Maintenance- Water	\$2,000	\$1,000	\$1,000	\$2,000
Printing and Binding	\$172	\$200	\$200	\$200
Provision for Bad Debt	\$2,000	\$2,000	\$2,000	\$2,000
Payment In Lieu of Taxes	\$29,700	\$0	\$0	\$0
Contra for W/F Mgmt Fees	\$0	\$0	\$0	\$0
Misc. Operating Supplies	\$8,056	\$7,000	\$9,000	\$11,000
General Office Supplies	\$500	\$0	\$0	\$500
Uniforms & Equipment	\$300	\$300	\$800	\$1,000
Books, Membership, Training-Water	\$1,471	\$1,471	\$1,471	\$1,000
Depreciation Expense	\$12,000	\$70,000	\$70,000	\$70,000
Amortization Expense	\$0	\$0	\$0	\$0
Renewal & Replacement Expense	\$15,000	\$16,000	\$16,000	\$16,000
Capital Outlay- Water	\$191,675	\$2,356,943	\$2,356,943	\$400,778
Debt Service - Interest	\$0	\$0	\$0	\$0
Operating Trans-Genl Fund	\$0	\$0	\$0	\$0
<b>Total Expenses</b>	<b>\$1,209,872.00</b>	<b>\$3,320,206</b>	<b>\$3,320,206</b>	<b>\$1,367,000</b>

Revenues	PST Fund Revenues		
	Final Budget FY 18-19	Adjusted 19-20	Proposed FY 20-21
Discretionary Infrastructure Tax	\$60,000	\$60,000	\$50,000
Interest On Investment	\$400	\$400	\$800
PST Balance Transfer In	\$0	\$100,000	\$0
<b>Total Revenues</b>	<b>\$60,400</b>	<b>\$160,400</b>	<b>\$50,800</b>

Expenses	PST Fund Expenditures		
	Final Budget FY 18-19	Adjusted 19-20	Proposed FY 20-21
PST Fund Contingency - Miscellaneous	\$0	\$0	\$50,800
Infrastructure Capital Outlay	\$60,400	\$160,400	\$0
<b>Total Expenses</b>	<b>\$60,400</b>	<b>\$160,400</b>	<b>\$50,800</b>



Millage Rate Comparison

	Budget Year 03 - 04*	Budget Year 04 - 05 **	Budget Year 05 - 06	Budget Year 06 - 07	Budget Year 07 - 08*	Budget Year 08 - 09**
Gross Taxable Value	\$489,913,925	\$541,773,211	\$587,950,028	\$696,743,014	\$730,416,229	\$748,401,715
Operating Millage Rate	3.6377	3.2651	3.1726	3.1000	2.9563	2.8655
Operating Tax Revenue	\$1,782,160	\$1,758,869	\$1,865,330	\$2,159,903	\$2,160,601	\$2,144,545
Debt Service Millage Rate	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
Debt Service Tax Revenue	\$0	\$0	\$0	\$0	\$0	\$0
Total Millage Rate	3.6377	3.2651	3.1726	3.1000	2.9563	2.8655
Rolled Back Millage Rate	3.6377	3.3394	3.0340	2.7070	2.9563	2.8857
	Budget Year 09 - 10 **	Budget Year 10 - 11**	Budget Year 11 - 12 *	Budget Year 12 - 13	Budget Year 13 - 14	Budget Year 14 - 15
Gross Taxable Value	\$705,723,236	\$668,523,022	\$652,794,017	\$730,525,575	\$768,398,600	\$878,520,599
Operating Millage Rate	2.8655	2.8655	2.9265	3.1000	3.7000	3.9000
Operating Tax Revenue	\$2,022,249	\$1,915,653	\$1,910,402	\$2,264,629	\$2,843,075	\$3,426,230
Debt Service Millage Rate	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
Debt Service Tax Revenue	\$0	\$0	\$0	\$0	\$0	\$0
Total Millage Rate	2.8655	2.8655	2.9265	3.1000	3.7000	3.9000
Rolled Back Millage Rate	3.0437	3.0374	2.9265	2.8939	2.9739	3.4969
	Budget Year 15 - 16	Budget Year 16 - 17 **	Budget Year 17-18**	Budget Year 18-19**	Budget Year 19-20*	Estimated Budget Year 20-21*
Gross Taxable Value	\$965,427,964	\$1,023,538,503	\$1,055,648,517	\$1,140,277,234	\$1,196,312,415	\$1,227,409,563
Operating Millage Rate	5.0000	4.4900	4.3600	4.0500	3.8606	3.7591
Operating Tax Revenue	\$4,827,140	\$4,595,688	\$4,602,628	\$4,618,123	\$4,618,484	\$4,621,805
Debt Service Millage Rate	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
Debt Service Tax Revenue	\$0	\$0	\$0	\$0	\$0	\$0
Total Millage Rate	5.0000	4.4900	4.3600	4.0500	3.8606	3.7591
Rolled Back Millage Rate	3.6335	4.7684	4.3732	4.0599	3.8606	3.7591

Note: \* Budget Years that the rolled back rate was used.  
 \*\*Below rolled back rate.

COLA		4.0%		FY 2021													
		Base Salary FY 20	Annual Increase	Longevity	Probationary Step	FDLE	Earnings W/O Fringe	6.20% FICA	1.45% FICA	20.92%	Estimated Health	Flex	50K Life & AD&D	Family Dental &	Total	Total Labor	
		W/O Fringe/Incentive	+Sal Adj	Pay	Increase	Incentive	and Incentive	OASDI	MED	Pension	Insurance	Health	Insurance	Vision	Fringe	Cost	
LP # Police:																	
15	Chf	E. Allen	\$ 124,925.00	\$ 4,997.00	\$ 603.46		\$ 240.00	\$ 130,525.46	\$ 7,745.35	\$ 1,892.62	\$ 27,305.93	\$ 14,286.00	\$ 3,000.00	\$ 382.00	\$ 1,397.00	\$ 56,008.90	\$ 180,933.90
15	Lt.	J. Hasely	\$ 114,047.00	\$ 8,561.88	\$ 550.91			\$ 123,159.79	\$ 7,070.91	\$ 1,785.82	\$ 25,765.03	\$ 14,286.00	\$ 3,000.00	\$ 382.00	\$ 1,397.00	\$ 53,686.76	\$ 167,733.76
4	Sgt.	B. O'Donnell	\$ 77,554.00	\$ 2,982.16	\$ -		\$ 240.00	\$ 80,536.16	\$ 4,808.35	\$ 1,167.77	\$ 16,848.16	\$ 14,286.00	\$ 3,000.00	\$ 382.00	\$ 1,397.00	\$ 41,889.29	\$ 119,443.29
3	Sgt.	J Passeggiata	\$ 84,914.00	\$ 3,396.56	\$ 383.72		\$ 960.00	\$ 88,694.28	\$ 5,264.67	\$ 1,286.07	\$ 18,554.84	\$ 14,286.00	\$ 3,000.00	\$ 382.00	\$ 1,397.00	\$ 44,170.58	\$ 129,084.58
	Officers	M. Felter	\$ 65,739.00	\$ 2,629.56	\$ -		\$ 960.00	\$ 68,368.56	\$ 4,075.82	\$ 991.34	\$ 14,302.70	\$ 14,286.00	\$ 3,000.00	\$ 382.00	\$ 1,397.00	\$ 38,434.86	\$ 104,173.86
	Officers	T. Sutton	\$ 66,853.00	\$ 2,674.12	\$ -		\$ 960.00	\$ 69,527.12	\$ 4,144.89	\$ 1,008.14	\$ 14,545.07	\$ 14,286.00	\$ 3,000.00	\$ 382.00	\$ 1,397.00	\$ 38,763.10	\$ 105,616.10
**	Officer	B. Fidler	\$ 60,126.00	\$ 2,405.04			\$ 1,560.00	\$ 62,531.04	\$ 3,727.81	\$ 827.66	\$ 13,081.49	\$ 14,286.00	\$ 3,000.00	\$ 382.00	\$ 1,397.00	\$ 36,701.96	\$ 96,827.96
11	Officers	C. Fahey	\$ 61,808.00	\$ 2,472.32			\$ 1,560.00	\$ 64,280.32	\$ 3,832.10	\$ 932.06	\$ 13,447.44	\$ 14,286.00	\$ 3,000.00	\$ 382.00	\$ 1,397.00	\$ 37,276.60	\$ 99,084.60
5	Officers	A. O'Neal	\$ 59,973.00	\$ 2,398.92	\$ -		\$ 1,560.00	\$ 62,371.92	\$ 3,718.33	\$ 904.39	\$ 13,048.21	\$ 14,286.00	\$ 3,000.00	\$ 382.00	\$ 1,397.00	\$ 36,735.92	\$ 96,708.92
	Officer	R Wilson	\$ 64,865.00	\$ 2,594.60			\$ 1,560.00	\$ 67,459.60	\$ 4,021.63	\$ 978.16	\$ 14,112.55	\$ 14,286.00	\$ 3,000.00	\$ 382.00	\$ 1,397.00	\$ 38,177.34	\$ 103,042.34
	Officer	E. Fernandez	\$ 52,242.00			\$ 6,000.00	\$ 1,560.00	\$ 58,242.00	\$ 3,239.00	\$ 844.51	\$ 10,929.03	\$ 14,286.00	\$ 3,000.00	\$ 382.00	\$ 1,397.00	\$ 34,077.54	\$ 86,319.54
	Officer	New Position	\$ 52,242.00			\$ 6,000.00	\$ 1,560.00	\$ 58,242.00	\$ 3,239.00	\$ 844.51	\$ 10,929.03	\$ 14,286.00	\$ 3,000.00	\$ 382.00	\$ 1,397.00	\$ 34,077.54	\$ 86,319.54
	Officer	R Batista	\$ 65,761.00	\$ 2,630.44			\$ 1,560.00	\$ 68,391.44	\$ 4,077.18	\$ 991.68	\$ 14,307.49	\$ 14,286.00	\$ 3,000.00	\$ 382.00	\$ 1,397.00	\$ 38,441.35	\$ 104,202.35
	Bonus		\$ 49,000.00	\$ -	\$ -			\$ 49,000.00	\$ 3,038.00	\$ 710.50						\$ 3,748.50	\$ 52,748.50
	Overtime		\$ 15,000.00					\$ 15,000.00	\$ 930.00	\$ 217.50						\$ 1,147.50	\$ 16,147.50
	Sick Leave		\$ 35,000.00					\$ 35,000.00	\$ 2,170.00	\$ 507.50						\$ 2,677.50	\$ 37,677.50
Total Police			\$ 1,050,049.00	\$ 37,742.60	\$ 1,538.09		\$ 14,280.00	\$ 1,101,329.69	\$ 65,103.04	\$ 15,890.24	\$ 207,176.97	\$ 185,718.00	\$ 39,000.00	\$ 4,966.00	\$ 18,161.00	\$ 536,015.25	\$ 1,586,064.25
			\$ 1,115,609.69								\$ 955,804.23		\$ 80,993.28				
		Base Salary	Annual Increase	Longevity		FY 2021 Salary	6.20% FICA	1.45% FICA	20.92%	Estimated Health	Flex Health	50K Life & AD&D	Family Dental &	Total Fringe	Total Labor Cost		
			+Sal Adj	Pay		Cap	OASDI	MED	Pension	Insurance		Insurance	Vision				
Administration:																	
13	TM	G. Dunham	\$ 114,754.00	\$ 4,590.16		\$ 119,344.16	\$ 7,399.34	\$ 1,730.49	\$ 24,966.80	\$ 14,286.00	\$ 3,000.00	\$ 382.00	\$ 1,397.00	\$ 53,161.63	\$ 172,505.79		
15	Clerk	R. Taylor	\$ 131,852.00	\$ 5,274.08	\$ 659.26	\$ 137,785.34	\$ 8,542.69	\$ 1,997.89	\$ 28,824.69	\$ 14,286.00	\$ 3,000.00	\$ 382.00	\$ 1,397.00	\$ 58,430.27	\$ 196,215.61		
	CFO	R. Tew +	\$ 80,018.00	\$ 3,200.72	\$ -	\$ 83,218.72	\$ 5,159.56	\$ 1,206.67	\$ 17,409.36	\$ 14,286.00	\$ 3,000.00	\$ 382.00	\$ 1,397.00	\$ 42,840.59	\$ 126,059.31		
1	Exec. Asst./PR	R. Basel +	\$ 61,007.00	\$ 2,440.28	\$ -	\$ 63,447.28	\$ 3,933.73	\$ 919.99	\$ 13,273.17	\$ 14,286.00	\$ 3,000.00	\$ 382.00	\$ 1,397.00	\$ 37,191.89	\$ 100,639.17		
	Receptionist	D. Gillion	\$ 37,295.00	\$ 1,491.80		\$ 38,786.80	\$ 2,404.78	\$ 562.41	\$ 8,114.20	\$ 14,286.00	\$ 3,000.00	\$ 382.00	\$ 1,397.00	\$ 30,146.39	\$ 68,933.19		
	Bonus		\$ 41,099.99		\$ -	\$ 41,099.99	\$ 2,548.20	\$ 595.95	\$ -	\$ 14,286.00	\$ 3,000.00	\$ 382.00	\$ 1,397.00	\$ 22,209.15	\$ 63,309.14		
	Overtime		\$ 5,000.00			\$ 5,000.00	\$ 310.00	\$ 72.50						\$ 382.50	\$ 5,382.50		
	Sick Leave		\$ 10,000.00			\$ 10,000.00	\$ 620.00	\$ 145.00						\$ 765.00	\$ 10,765.00		
Total Administration			\$ 481,025.99	\$ 16,997.04	\$ 659.26	\$ 498,682.29	\$ 30,918.30	\$ 7,230.89	\$ 92,588.22	\$ 85,716.00	\$ 18,000.00	\$ 2,292.00	\$ 8,382.00	\$ 245,127.41	\$ 743,809.70		
							\$ 414,338.13	\$ 38,149.20									
Legal																	
	T Nazzaro		\$ 110,012.00	\$ 4,400.48		\$ 114,412.48	\$ 7,093.57	\$ 1,658.98	\$ 23,935.09	\$ 14,286.00	\$ 3,000.00	\$ 382.00	\$ 1,397.00	\$ 51,752.65	\$ 166,165.13		
	bonus		\$ 2,000.00			\$ 2,000.00	\$ 124.00	\$ 29.00						\$ 2,153.00	\$ 2,153.00		
Total Legal			\$ 112,012.00	\$ 4,400.48	\$ -	\$ 116,412.48	\$ 7,217.57	\$ 1,687.98	\$ 23,935.09	\$ 14,286.00	\$ 3,000.00	\$ 382.00	\$ 1,397.00	\$ 53,905.65	\$ 168,318.13		
							\$ 8,905.55										
Streets:																	
11	Maint. Spec.	A. Beltran	\$ 70,200.00	\$ 2,808.00		\$ 73,008.00	\$ 4,526.50	\$ 1,058.62	\$ 15,273.27	\$ 14,286.00	\$ 3,000.00	\$ 382.00	\$ 1,397.00	\$ 39,923.39	\$ 112,931.39		
	Bonus		\$ 4,000.00			\$ 4,000.00	\$ 248.00	\$ 58.00						\$ 306.00	\$ 4,306.00		
	Sick Leave		\$ 4,000.00			\$ 4,000.00	\$ 248.00	\$ 58.00						\$ 306.00	\$ 4,306.00		
	Overtime		\$ 2,000.00			\$ 2,000.00	\$ 124.00	\$ 29.00	\$ -	\$ -		\$ -	\$ -	\$ 153.00	\$ 2,153.00		
			\$ 80,200.00	\$ 2,808.00	\$ -	\$ 81,008.00	\$ 5,146.50	\$ 1,203.62	\$ 15,273.27	\$ 14,286.00	\$ 3,000.00	\$ 382.00	\$ 1,397.00	\$ 40,688.39	\$ 123,696.39		
							\$ 6,350.11										
Water																	
	Tech	W. Songer	\$ 50,877.00	\$ 2,035.08		\$ 52,912.08	\$ 3,280.55	\$ 767.23	\$ 11,069.21	\$ 14,286.00	\$ 3,000.00	\$ 382.00	\$ 1,397.00	\$ 34,181.98	\$ 87,094.06		
	Sick Leave		\$ 1,000.00			\$ 1,000.00	\$ 62.00	\$ 14.50						\$ 76.50	\$ 1,076.50		
	Bonus		\$ 1,000.00			\$ 1,000.00	\$ 62.00	\$ 14.50						\$ 76.50	\$ 1,076.50		
	Overtime		\$ 5,000.00			\$ 5,000.00	\$ 310.00	\$ 72.50						\$ 382.50	\$ 5,382.50		
			\$ 57,877.00	\$ 2,035.08	\$ -	\$ 54,912.08	\$ 3,714.55	\$ 868.73	\$ 11,069.21	\$ 14,286.00	\$ 3,000.00	\$ 382.00	\$ 1,397.00	\$ 34,334.98	\$ 94,629.56		
							\$ 4,583.27										
* Total All GF Departments			\$ 1,788,847.68	\$ 61,948.12	\$ 38,401.86	\$ 14,280.00	\$ 1,795,432.46	#####	\$ 75,196.53	\$ 147,686.82	\$ 321,464.97	\$ 209,718.00	\$ 42,056.00	\$ 16,142.00	\$ 355,729.44	\$ 2,621,888.46	



Table 4.2

### 10-year Capital Improvement Plan (CIP)

Draft Funding Schedule (June 2020)

## Revenues/Fund Balance/Reserves/Expenditures

Current Ad Valorem Revenue (utilizing roll-back rate)

**Town of Gulf Stream**

[illegible]

Table 4.3

## 10-year Capital Improvement Plan (CIP)

Draft Funding Schedule with Inflation (June 2020)

**3% Inflation per year increase from 2018**

Current Ad Valorem revenue (utilizing roll-back rate)

**Town of Gulf Stream**

[illegible]